



Chief Financial Officer (CFO)

Tuscaloosa, Alabama

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The Chief Financial Officer (CFO) provides strategic and operational leadership for all financial functions of the credit union. As a key member of the strategic leadership team, the CFO is responsible for financial strategy, performance management, balance sheet optimization, and regulatory financial oversight. This role ensures the credit union's financial strength, long-term sustainability, and alignment with its mission while supporting growth, innovation, and prudent risk management.

Experience: Ten to fifteen years of progressive financial leadership experience, with significant experience in a financial institution; credit union experience strongly preferred.

Education: Bachelor's degree in Finance, Accounting, Business or related field required; MBA strongly preferred. CPA required.

Industry Knowledge:

- Ability to analyze data, reading and creating reports with numerous software platforms
- Advanced understanding of Credit Union products and services, as well as competitor and potential products and services
- Demonstrated expertise in ALM, capital planning, liquidity management, and regulatory financial planning

Leadership Skills:

- Excellent supervisory skills, with the ability to delegate some supervisory functions
- Professional presentation and the ability to maintain a calm demeanor under potentially stressful circumstances
- Strong project management skills, to include multi-departmental initiatives that may require significant resource investment in learning new data analytics techniques and procedures
- The ability to gather buy-in and drive completion of projects that affect multiple areas of the organization
- The ability to use discretion in the sharing of information is required, including the highest degree of confidentiality with information that is not to be disclosed according to law and/or ACU policy
- Ability to independently travel, occasionally overnight.

Technical Skills:

- Advanced Excel knowledge required
- Proficiency in Power BI and ALM software