

Job Title	Programmer - Symitar - PowerOn
Short Description	The Programmer role is responsible for providing business application support for APCU’s core system (Symitar) and business applications used by the various credit union divisions. The position performs all aspects of applications programming, analysis, and development of system specifications to meet user needs.
Full Description	<p>Title: Programmer - Symitar - PowerOn</p> <p>Position Status – Full-time Exempt</p> <p>Reports To: AVP of Information Services</p> <p>Salary information: Minimum point: \$70,200 / Mid-Point: \$87,858 / Max-Point: \$105,430</p> <p>Note: Potential job offers are based on, but not limited to, level of experience and past experience performing specific tasks related to the job.</p> <p>Purpose: The primary purpose of this position is to assist Atlanta Postal Credit Union (APCU) to live out our Mission, “To help our members achieve financial success by providing exceptional products and service.”</p> <p>The Programmer role is responsible for providing business application support for APCU’s core system (Symitar) and business applications used by the various credit union divisions. The position performs all aspects of applications programming, analysis, and development of system specifications to meet user needs.</p> <p>Essential Duties and Responsibilities: Other duties may be assigned.</p> <p>Deliver outstanding service to both internal and external members that is in alignment with our Service Promises:</p> <ul style="list-style-type: none"> -I promise to be mindful of your time with fast, efficient, courteous, and friendly service. -I promise to demonstrate integrity in all my interactions. -I promise to always treat you with dignity and respect. -I promise to work with fellow employees throughout the credit union to ensure you receive the best possible products, service, and solutions. -I promise to safeguard the security and confidential nature of your financial information. -I promise to greet you with a smile and thank you for your business when your transaction is completed. -I promise to deliver on our mission to help you achieve financial success by providing exceptional products and service. -Design, develop and maintain applications; Create and

maintain applications in PowerOn that automate Symitar postings and integrate with Symitar and third-party applications.

- Consult with business partners and internal stakeholders to understand and define requirements for changing business needs or member experience enhancements.

- Develop, implement, and maintain routine to complex software applications using multiple technologies, platforms, and interfaces.

- Develop jobs that manage the generation and processing of data files to/from the core system; Implement and maintain Symitar core processing applications and related software systems and applications.

- Research available tools and technologies to determine alternative technology solutions.

- Develop, implement, and maintain routine to complex software applications using multiple technologies, platforms, and interfaces.

- Modify acquired application software using vendor supplied customization tools to implement approved changes specified by end users and/or management.

- Ensure accuracy, integrity, interoperability, and completeness through thorough testing and support of user acceptance testing.

- Coordinate and complete implementation in a live environment and provide documentation to assist in the development of training materials.

- Document all work according to department defined standards.

- Proactively suggest improvements to reduce incoming requests and improve overall service while providing a high degree of customer satisfaction, technical expertise, and accuracy in a timely manner.

- Effectively uses written and oral communication skills in daily correspondence and completion of tasks.

- Exhibits strong analytical and critical thinking skills to solve complex problems and issues.

- Executes multiple complex projects within scope and timelines.

- Comply with all aspects of BSA/AML and OFAC regulations as they relate to this position.

- Occasional travel up to 10%; Occasional night or weekend work hours.

Perform other duties as assigned.

Supervisory Responsibilities: No direct reports. Achieves established objectives and results through communications with internal and external stakeholders, managers, and members.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability

required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

REQUIRED Education and/or Experience:

A bachelor's degree in computer science or related field.
Four years additional specific work experience in lieu of degree
4 years specific work technical work experience with Symitar and Symitar proprietary programming (PowerOn), HTML, Java Script, etc.
A working knowledge of financial institution operations and transactions
Proficiency in software development life cycle (SDLC) principles and programming languages and tools

PREFERRED Education and/or Experience:

4 years of specific Symitar programming work experience within a Credit Union
Symitar PowerOn certification
Certified Information Systems Security Professional (CISSP) or other relevant certifications.

Physical Job Requirements:

Must be physically able to operate a variety of automated office machines such as calculator, computer, printer, facsimile, telephone, copier, etc. Must be able to stand, bend and stoop as needed. Must be able to lift and/or carry weights of 5 to 20 pounds

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The requirements for the position listed are general and are not all inclusive. If you have any questions concerning this position, please contact Human Resources.

Please note that an employment offer, and your continued employment, are contingent upon acceptable results of a background and credit check, as well as satisfactory proof of your right to work in the U.S.

Education	Bachelor's degree, or 4 years additional specific work experience in lieu of degree
Additional Comments	
Credit Union	APCU Center Parc Credit Union (Atlanta Postal Credit Union)
State	Georgia

Contact Name	Ginger Wallis
Email	gwallis@apcu.com
Phone	404-684-8085
Fax	
Expiration Date	06/30/2025